

## Health and Safety Policy

The Health and Safety at Work Act 2015, and its subsequent amendments, spells out responsibilities and accountabilities for safety in the work place and has as its principle objective the prevention of harm to employees, contractors and visitors.

Wenita is committed to the health and safety of its employees, contractors and visitors and to the elimination of work-related illness and injury, and adopts health, safety and welfare as a fundamental business objective.

This will be achieved by:

- Providing and maintaining a safe working environment.
- Ensuring the training or supervision of all employees, contractors and visitors to meet the Company's health and safety standards.
- Encouraging a high degree of health and safety awareness.
- Management and staff leading by example.
- Ensuring employees, contractors and visitors understand and accept their responsibility to promote a safe working environment.
- Involving employees and contractors in the development of health and safety procedures.
- Developing and implementing Best Management Practices to identify, manage and monitor work-related health and safety hazards.
- Actively monitoring, auditing and reviewing procedures to ensure continuous improvement in health and safety performance.
- Encouraging the use of technology that reduces the risk of work-related illness and injury.
- Maintain a Drug & Alcohol Free Forest Estate.
- Providing and maintaining an Employee Assistance Programme.
- Complying with all legislative requirements.

David Cormack

**CHIEF EXECUTIVE OFFICER**

Dated: 22 November 2018